

SHASS Faculty Fellows Program

Call for Applications for AY25-26

Description:

The SHASS Faculty Fellows Program offers faculty the opportunity to participate in a supportive intellectual community on campus. The program has three core aims: (1) to provide SHASS faculty with time to focus on their research, writing, or artistic production, and to receive collegial support for the same; (2) to foster social and intellectual community within the School, including between faculty and students beyond the classroom; and (3) to provide informal opportunities to develop intergenerational professional mentorships.

The SHASS Faculty Fellows is a competitive program, requiring an application from a member of the tenure-line faculty and a brief endorsement by their Head. Fellowships are for one semester. If selected as a Fellow, faculty will receive one course release to allow for in-person participation in the full activities of the program (the expectation is that Fellows will not teach during that term). Program activities will include: biweekly lunches; the sharing of work in progress with other Fellows; and presentations of research to the community. Fellows will be expected to remain in residence at MIT, and to deliver one public lecture and/or give a student-oriented talk to the Burchard Scholars. The SHASS Research Chair leads the Faculty Fellows Program.

Fellows will be provided with the opportunity to apply for paid UROP support of their research activities.

Fellows will be expected to continue their service to their Unit, School, and/or Institute, as well as maintain their advising commitments while in residence.

Units with curricular need may request funding support (up to \$15K maximum) from the Dean's office to hire a temporary lecturer to teach one subject per Fellow.

Up to six Fellows will be selected in each semester, with attention paid to forming a diverse cohort across the various units in SHASS. It is not possible to be selected as a Fellow more than once within a six-year period. A faculty review committee, chaired by the SHASS Research Chair, will review applications and make recommendations to the Dean.

Application Process:

Prospective applicants should consult with their Head and DAF as soon as possible to discuss their interest in the program and the implications of potential participation for their teaching plans for the following year. The application deadline for both Fall '25 and Spring '26 cohorts is **December 6, 2024**.

Applications are to include: a completed application form; a one-page description of current research including specific plans for the Fellowship term, and an indication of interest in and commitment to the community aspect of the Fellows program; and an updated CV (including MIT service).

Heads should submit applicant endorsement forms via Submittable by **December 6, 2024**. Endorsements should take into consideration the three aims of the program, the guidance to the review committee (see below), the preparedness of the applicant to carry out the proposed work, and the curricular and service needs of your unit.

Selection Process:

An annual review committee will be composed of four faculty members representing the diversity of SHASS disciplinary fields, to be appointed by the Dean and/or Associate Dean for Faculty, plus the SHASS Research Chair and the Associate Dean for Faculty (ex officio). The SHASS Research Chair will chair the committee. The committee will review applications per the below guidelines to compose a disciplinarily diverse cohort of fellows, up to six per semester.

In addition to considering the preparedness of the applicant for the proposed project and what applicants are likely to bring to and get out of the Fellows program at this particular time, the review committee will follow the guidance below:

Guidance to the review committee:

Distribute fellowships across units while also attending to equity across unit size.

Distribute fellowships across faculty ranks.

Give consideration to faculty preparing for promotion in the next 1-2 years.

Give consideration to faculty who have had few or no professional leave opportunities beyond the standard Jr Leave/Sabbatical cycle (including Old Dominion Leaves for relevant units).

Give consideration to exceptional MIT service and/or teaching contributions.

When possible, keep an eye out for topical and/or methodological synergies.

FAQ:

Will the SHASS Faculty Fellows Program affect my tenure clock? No.

Will the SHASS Faculty Fellows Program affect my sabbatical clock? No.

Will the SHASS Faculty Fellows Program count as a semester “leave” against the 2-year pre-tenure maximum? No.

Is it possible to combine being a SHASS Faculty Fellow with MITHIC project funding or a Dean’s Grant? Yes.